**Scrum Masters – Cyprus or Greece**

**Reference Number: SMA1022**

**The position:**

We are looking for high-calibre Scrum Masters to join our fast-growing team of passionate and enthusiastic professionals. The successful candidates will play a key role in coordinating one or more software development teams and confirm that delivery commitments are met. This opportunity will put you in a central and challenging position offering a great opportunity to implement scrum practices, further develop facilitation and coaching skills, and accelerate your professional growth all within an industry leading organisation.

**The main responsibilities of the position include:**

* Have the ownership of one or multiple Scrum teams at any given time
* Guide the team and the organisation on how to use Agile/Scrum practices and how to get the most out of ‘self-organisation’
* Keep track of sprint commitments and hold teams accountable
* Focus on removing impediments to meet on-time delivery goals
* Facilitate scrum events, discussions, decision making, and conflict resolution
* Work with the team to provide high level estimation and create a release plan
* Coordinate with other teams to ensure dependencies are aligned
* Assist in the internal and external communication, improve transparency, and radiate information to the right stakeholders in the right level of abstraction
* Collaborate with Product & Delivery Managers to manage the expectations of stakeholders by making sure the backlog is well defined, estimated and prioritised
* Constantly review team metrics, keep an eye on elevating team velocity, delivery efficiency and foster continuous improvement
* Understand and follow company processes with regards to administering agile practices as well as contribute towards continuous improvements based on own experience

**Main requirements:**

* BSc/MSc in computer science, information technology, engineering or in a related field
* Experience in an Agile environment is a must
* 2+ years’ experience in a similar position
* Experience with Jira and Confluence is required
* Agile/Scrum qualifications will be considered a plus
* Experience with servant leadership, able to convey goal, purpose and encourage team self-organisation
* Thorough understanding of the software development life cycle and/or support methodologies, principles and procedures will be a plus
* Strong organisational, critical thinking, analytical/problem-solving skills to handle any issues that occur during project life cycle
* Experience in the forex industry will be a plus
* Excellent verbal and written communication skills, self-started and comfortable in working within tight deadlines

**Benefit from:**

* Attractive remuneration package plus performance related reward
* Private health insurance
* Intellectually stimulating work environment
* Continuous personal development and international training opportunities

Type of employment: Full time

Location: Cyprus or Greece

Please visit our website [www.xm.com/careers](http://www.xm.com/careers) to submit your online application for this position.

**All applications will be treated with strict confidentiality!**