



## **People & Culture - Intern**

### **Where Talent Meets Opportunity: Summer Internship Program**

Are you on the verge of completing your undergraduate or postgraduate studies, eagerly anticipating your transition into the professional realm?

XM proudly announces its summer internship program for 2026, meticulously crafted to welcome final year graduating students and offer them a gateway to their first hands-on experience in their chosen field of study and passion.

Embark on a transformative 9-week journey, facing real-world challenges and sharpening your skills in a fast-paced and international working environment. Throughout this journey, you'll have dedicated XMers by your side, serving as your professional buddies and mentors.

As an intern within our vibrant Big-Fair-Human organisation, you'll have exclusive access to customised workshops and interactive learning activities. Engage in dynamic project stand-ups, actively contribute to project success, and get a taste of #LifeatXM vibes. Moreover, you'll have the opportunity to acquire valuable insights into good practices and tips related to refining your resume, mastering interviews, and navigating the job market landscape.

### **Program Details:**

- Duration: 8/06/2026 – 07/08/2026
- Days/Hours: Monday to Friday / 40 hours per week
- Location: Limassol & Athens Office (Full-time office based)

**Deadline for applications:** 15/03/2026

**Internship seats are limited. Apply now!**

### **About the Role:**

As a People & Culture Intern, you will support the People & Culture team in day-to-day HR activities and ongoing projects that enhance employee experience. This role offers hands-on exposure to key HR areas such as recruitment, employee engagement, learning & development and HR operations.

You will collaborate with cross-functional teams, contribute to real business initiatives, and gain practical experience in modern People & Culture practices within a dynamic and fast-paced environment.

### **Main requirements:**

- Final year or postgraduate students in the academic fields of Human Resources, Business Administration, Psychology, or a related field.
- Minimum academic requirements:



- Cyprus and Greece Universities: GPA 7.5/10
- UK Universities: Degree classification 2:1
- Private Universities in Cyprus: GPA 3.5/4
- US Universities: GPA 3.3/4
- Copy of academic transcripts is a must
- Strong organizational and time-management skills, with attention to detail
- Ability to handle confidential information with professionalism and discretion
- Excellent verbal and written communication skills in English
- Strong communication and teamwork skills
- Adaptability and willingness to learn
- Growth and curious mindset

**What's in it for you:**

- Unlock the potential to secure a full-time employment offer
- Embark on a rewarding journey with our paid internship program
- Dive into the dynamic world of the FinTech industry with immersive, hands-on experience
- Benefit from invaluable mentorship provided by subject matter experts
- Contribute to impactful projects that make a difference
- Expand your professional network by connecting with industry experts
- Develop essential business skills, establish a competitive advantage, and elevate your career prospects in the job market